BrightSpring Health Services: Coupe Health

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.anthem.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (502) 630-7289 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<table><tr><th></th><th>Network</th><th>Out-of-Network</th></tr><tr><td>Per participant:</td><td>$0</td><td>$0</td></tr><tr><td>Per family:</td><td>$0</td><td>$0</td></tr></table>	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Yes. Primary Care. Specialist Visit. Preventive Care. Children's eye exam. For more information see below.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	<table><tr><th></th><th>Network</th><th>Out-of-Network</th></tr><tr><td>Per participant:</td><td>$8,000</td><td>Not Applicable</td></tr><tr><td>Per family:</td><td>$16,000</td><td>Not Applicable</td></tr></table>	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a network provider?	Yes. See www.anthem.com/find-care/?alphaprefix=AJW or call (502) 630-7289 for a list of network providers. Benefits and costs may vary by site of service and how the provider bills.	You pay the least if you use a provider in Preferred Network. You pay more if you use a provider in In-Network. You will pay the most if you use an Out-of-Network Provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an Out-of-Network for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

Common Medical Event	Services You May Need	What You Will Pay Network Provider (You will pay the least)			Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Tier 1	Tier 2	Tier 3		
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$65/visit	$85/visit	$145/visit	$175/visit	Virtual visits (Telehealth) benefits available.
	Specialist visit	$145/visit	$195/visit	$325/visit	$390/visit	Virtual visits (Telehealth) benefits available.
	Preventive care/screening/ immunization	No charge	No charge	No charge	No charge	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	$205 / visit (lab) $260/visit (x-ray)	$270 / visit (lab) $345/visit (x-ray)	$455 / visit (lab) $585/visit (x-ray)	$545/visit (lab) $700/visit (x-ray)	--------none--------
	Imaging (CT/PET scans, MRIs)	$405/visit	$535/visit	$910/visit	$1,090/visit	--------none--------
If you need drugs to treat your illness or condition More information about	Typically Generic (Tier 1)	Not covered	Not covered	Not covered	Not covered	Carved out to Medimpact
	Typically Preferred Brand & Non-Preferred Generic Drugs (Tier 2)	Not covered	Not covered	Not covered	Not covered	
	Typically Non-Preferred Brand and Generic drugs (Tier 3)	Not covered	Not covered	Not covered	Not covered	

* For more information about limitations and exceptions, see the plan or policy document at https://eoc.anthem.com/eocdps/aso.

Common Medical Event	Services You May Need	What You Will Pay Network Provider (You will pay the least)			Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Tier 1	Tier 2	Tier 3		
prescription drug coverage is available at www.[insert].	Typically Preferred Specialty (brand and generic) (Tier 4)	Not covered	Not covered	Not covered	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	$1,725/visit	$2,295/visit	$3,885/visit	$4,660/visit	--------none--------
	Physician/surgeon fees	No Charge	No Charge	No Charge	No Charge	--------none--------
If you need immediate medical attention	Emergency room care	$1,725/visit	$1,725/visit	$1,725/visit	Covered as In-Network	Copayment waived if admitted.
	Emergency medical transportation	$1,725/trip	$1,725/trip	$1,725/trip	Covered as In-Network	Non-emergency Out-of-Network Ambulance Services are limited to $50,000 per trip, does not apply to air ambulance.
	Urgent care	$115/visit	$115/visit	$115/visit	$115/visit	--------none--------
If you have a hospital stay	Facility fee (e.g., hospital room)	$4,370/admission	$5,815/admission	$8,000/admission	$11,800/admission	120 days/benefit period for Inpatient physical medicine, rehabilitation including day rehabilitation programs and skilled nursing services combined.
	Physician/surgeon fees	No charge	No charge	No charge	No charge	--------none--------
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit $65/visit Other Outpatient $1,725/visit	Office Visit $85/visit Other Outpatient $2,295/visit	Office Visit $145/visit/ Other Outpatient $3,885/visit	Office Visit $175/visit Other Outpatient $4,660/visit	Office Visit Virtual visits (Telehealth) benefits available. Other Outpatient --------none--------
	Inpatient services	$4,370/admission	$5,815/admission	$8,000/admission	$11,800/admission	--------none--------
If you are pregnant	Office visits	$65/visit for the first 1 visit	$85/visit for the first 1 visit	$145/visit for the first 1 visit	$175/visit for the first 1 visit	$4,370/visit for Postpartum Tier 1. $5,815/visit for Postpartum Tier 2. $8,000/visit for Postpartum Tier 3.
	Childbirth/delivery professional services	$4,370/visit	$5,815/visit	$8,000/ visit	$11,800/ visit	

* For more information about limitations and exceptions, see the plan or policy document at https://eoc.anthem.com/eocdps/aso.

Common Medical Event	Services You May Need	What You Will Pay Network Provider (You will pay the least)			Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Tier 1	Tier 2	Tier 3		
	Childbirth/delivery facility services	$4,370/ admission	$5,815/ admission	$8,000/ admission	$11,800/ admission	$11,800/visit for Postpartum Providers for Out-of-Network Providers. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
If you need help recovering or have other special health needs	Home health care	$145/visit	$195/visit	$325/visit	$390/visit	120 visits/benefit period.
	Rehabilitation services	$145/visit	$195/visit	$325/visit	$390/visit	Outpatient Therapies (PT, OT, ST) (90 visits combined per plan year)
	Habilitation services	$145/visit	$195/visit	$325/visit	$390/visit	
	Skilled nursing care	$3,910/ admission	$5,200/ admission	$8,000/ admission	$10,560/ admission	120 days/benefit period for Inpatient physical medicine, rehabilitation including day rehabilitation programs and skilled nursing services combined.
	Durable medical equipment	$260/visit	$345/visit	$585 /visit	$700/visit	*See Durable Medical Equipment section.
	Hospice services	$460/visit	$615/visit	$1,035/visit	$1,245/visit	--------none--------
If your child needs dental or eye care	Children's eye exam	No charge	No charge	No charge	No charge	--------none--------
	Children's glasses	Not covered	Not covered	Not covered	Not covered	
	Children's dental check-up	Not covered	Not covered	Not covered	Not covered	--------none--------

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Dental care (Adult)
- Infertility treatment
- Weight loss programs
- Children's dental check-up
- Glasses for a child
- Long-term care
- Cosmetic surgery
- Hearing aids
- Routine foot care

* For more information about limitations and exceptions, see the plan or policy document at https://eoc.anthem.com/eocdps/aso.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)		
• Acupuncture • Routine eye care (Adult)	• Most coverage provided outside the United States. See www.bcbsglobalcore.com • Spinal Manipulation 30 visits/benefit period	• Private-duty nursing in a Home Setting only

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Insurance, 215 West Main Street, Frankfort, Kentucky 40601, (502) 564-3630, (800) 595-6053, TTY: (800) 648-6056, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Additionally, a consumer assistance program can help you file your appeal. Contact Kentucky Department of Insurance 500 Mero Street, 2 SE 11 Frankfort, KY 40601, (502) 564-6034, Kentucky only: (800) 595-6053 (Option 1), https://insurance.ky.gov/PPC/New_Default.aspx, DOI.ConsumerComplaints@ky.gov

Does this plan provide Minimum Essential Coverage? Yes/No.
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes/No.
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	**$0**
Specialist copayment	**$145**
Hospital (facility) copayment	**$4,370**
Other copayment	**$145**

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**
In this example, Peg would pay:	
Cost Sharing	
Deductibles	$0
Copayments	$6,700
Coinsurance	$0
What isn't covered	
Limits or exclusions	$70
The total Peg would pay is	**$6,770**

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	**$0**
Specialist copayment	**$145**
Hospital (facility) copayment	**$4,370**
Other copayment	**$145**

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education*)
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**
In this example, Joe would pay:	
Cost Sharing	
Deductibles	$0
Copayments	$800
Coinsurance	$0
What isn't covered	
Limits or exclusions	$4,300
The total Joe would pay is	**$5,100**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	**$0**
Specialist copayment	**$145**
Hospital (facility) copayment	**$4,370**
Other copayment	**$145**

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**
In this example, Mia would pay:	
Cost Sharing	
Deductibles	$0
Copayments	$2,400
Coinsurance	$0
What isn't covered	
Limits or exclusions	$10
The total Mia would pay is	**$2,410**

The plan would be responsible for the other costs of these EXAMPLE covered services.

We're here for you – in many languages

The law requires us to include a message in all of these different languages. Curious what they say? Here's the English version: "You have the right to get help in your language for free. Just call the Member Services number on your ID card." Visually impaired? You can also ask for other formats of this document.

Spanish
Usted tiene derecho a obtener asistencia en su idioma sin cargo. Llame al número de Servicios para Miembros que figura en su tarjeta de identificación ¿Tiene alguna deficiencia visual? También puede solicitar este documento en otros formatos.

Chinese
您有權免費獲得使用您的語言提供的協助。只需撥打印於您的 ID 卡上的會員服務部電話號碼即可。視力障礙？您也可以索取本文件的其他格式。

Vietnamese
Quý vị có quyền nhận trợ giúp bằng ngôn ngữ của mình, miễn phí. Quý vị chỉ cần gọi đến số điện thoại của Ban Dịch vụ Thành viên trên thẻ ID của quý vị. Quý vị bị khiếm thị? Quý vị cũng có thể yêu cầu các định dạng khác của tài liệu này.

Korean
귀하는 귀하의 언어로 된 도움을 무료로 받을 권리가 있습니다. 귀하의 ID 카드에 있는 가입자 서비스 번호로 전화하십시오. 시각 장애인이신가요? 다른 형식으로 된 이 문서를 요청하실 수 있습니다.

Tagalog
May karapatan kang makakuha ng tulong na nasa iyong wika nang libre. Tawagan lang ang numero ng Member Services na nasa iyong ID card. May kapansanan sa paningin? Maaari ka ring humingi ng iba pang mga format ng dokumentong ito.

Russian
У вас есть право на бесплатное получение помощи на вашем родном языке. Просто позвоните в отдел обслуживания участников по номеру, указанному на вашей идентификационной карте. У вас проблемы со зрением? Вы также можете запросить этот документ в других форматах.

French Creole
Ou gen dwa jwenn èd nan lang ou gratis. Jis rele nimewo Sèvis Manm ki sou Kat ID ou a gratis Gen pwoblèm vizyèl? Ou ka mande tou pou lòt fòma nan dokiman sa a.

Arabic
لك الحق في الحصول على هذه المعلومات والحصول على المساعدة بلغتك مجانًا. فقط اتصل برقم خدمات الأعضاء الموجود على بطاقة هويتك. هل تعاني من ضعف البصر؟ يمكنك أيضًا طلب تنسيقات أخرى لهذه الوثيقة.

French
Vous avez le droit d'obtenir de l'aide dans votre langue gratuitement. Appelez simplement le numéro du Services membres figurant sur votre carte d'identité. Vous êtes une personne malvoyante ? Vous pouvez également demander à accéder à ce document dans d'autres formats.

Persian
شما حق دارید به زبان خود به صورت رایگان کمک بگیرید. فقط با شماره خدمات اعضا مندرج در کارت عضویت خود تماس بگیرید. آیا دچار اختلال بینایی هستید؟ همچنین می‌توانید فرمت‌های دیگر این سند را درخواست کنید.

Armenian
Դուք իրավունք ունեք անվճար օգնություն ստանալու ձեր լեզվով: Պարզապես զանգահարեք ձեր ID քարտի վրա գտնվող Անդամների սպասարկման համարին: Տեսողության խանգարում ունեցո՞ղ եք: Կարող եք նաև խնդրել այս փաստաթղթի այլ ձևաչափեր:

Japanese
あなたにはあなたの言語で無料で支援を受ける権利があります。ID カードに記載されている会員サービス番号にお電話ください」視覚障害をお持ちですか？他の形式でこの文書を要求することもできます。

Italian
Hai il diritto di ricevere assistenza gratuita nella tua lingua. Basta chiamare il numero del Servizio Membri presente sulla tua tessera identificativa. Hai problemi di vista? È possibile richiedere anche altri formati di questo documento.

German
Sie haben das Recht, kostenlose Hilfe in Ihrer Sprache zu erhalten. Rufen Sie einfach die Nummer des Mitgliederservices auf Ihrer ID-Karte an. Sehbehindert? Sie können dieses Dokument auch in anderen Formaten anfordern.

Polish
Masz prawo do bezpłatnej pomocy w swoim języku. Wystarczy zadzwonić pod numer Biura Obsługi Klienta podany na karcie identyfikacyjnej. Masz wadę wzroku? Możesz również poprosić o inne formaty tego dokumentu.

Pennsylvania Dutch
Du hoscht's Recht fer Hilf griege in dei Schprooch fer nix. Duh yuscht die Member Services Number uffrufe uff dei ID Card. Hoscht Druwwel fer sehne? Du kannscht des do Schreiwes in en differnter Weg griege so as du's besser sehne kannscht.

TTY/TTD:711

It's important we treat you fairly

We follow federal civil rights laws in our health programs and activities. Members can get reasonable modifications as well as free auxiliary aids and services if you have a disability. We don't discriminate, on the basis of race, color, national origin, sex, age or disability. For people whose primary language isn't English (or have limited proficiency), we offer free language assistance services like interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711) or visit our website. If you think we failed in any areas or to learn more about grievance procedures, you can mail a complaint to: Compliance Coordinator, P.O. Box 27401, Richmond, VA 23279, or directly to the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201. You can also call 1-800- 368-1019 (TDD: 1-800-537-7697) or visit https://ocrportal.hhs.gov/ocr/portal/lobby.jsf